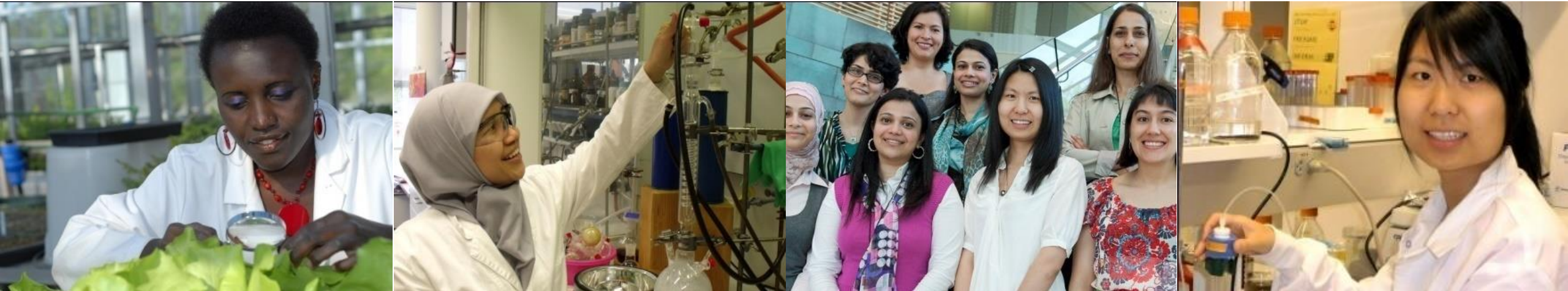


Schlumberger Foundation

Faculty for the Future Program

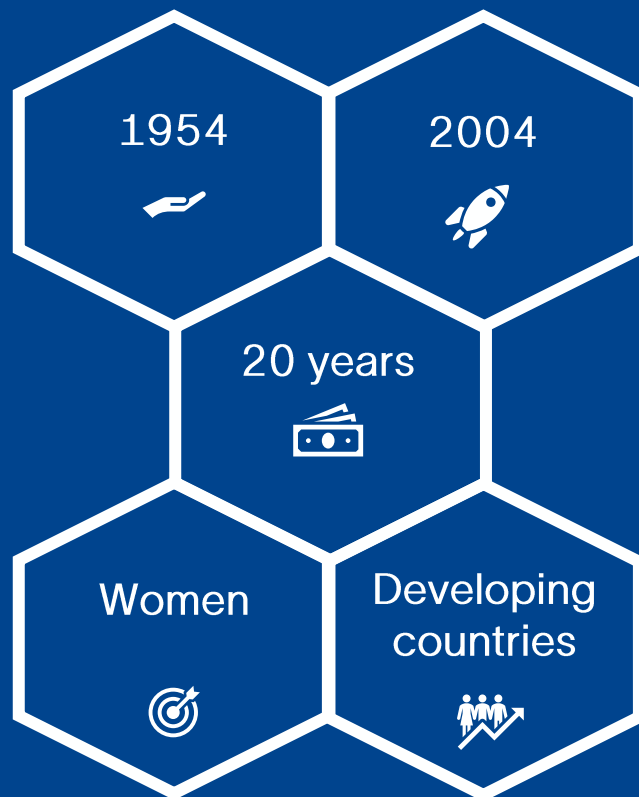


2024 Update



The Schlumberger Foundation is supported by SLB, a global technology company driving energy innovation for a balanced planet

Overview



Promoting STEM Education

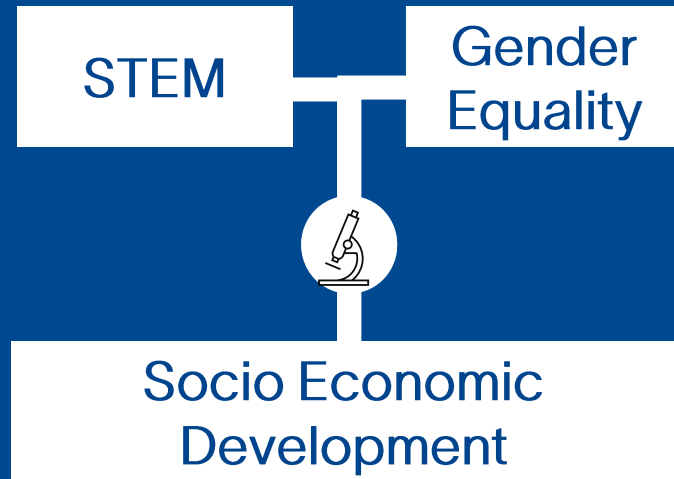
Strengthening Faculties

Advancing STEM Research

Supporting Communities



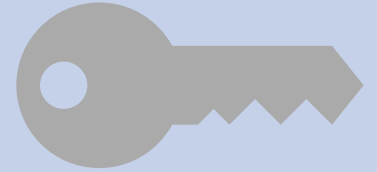
Program Highlights



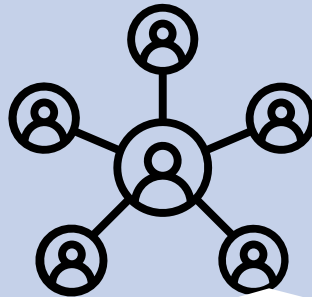
Cost alleviation



International Exposure



Access to tools



Nurture community



Unleash leadership potential



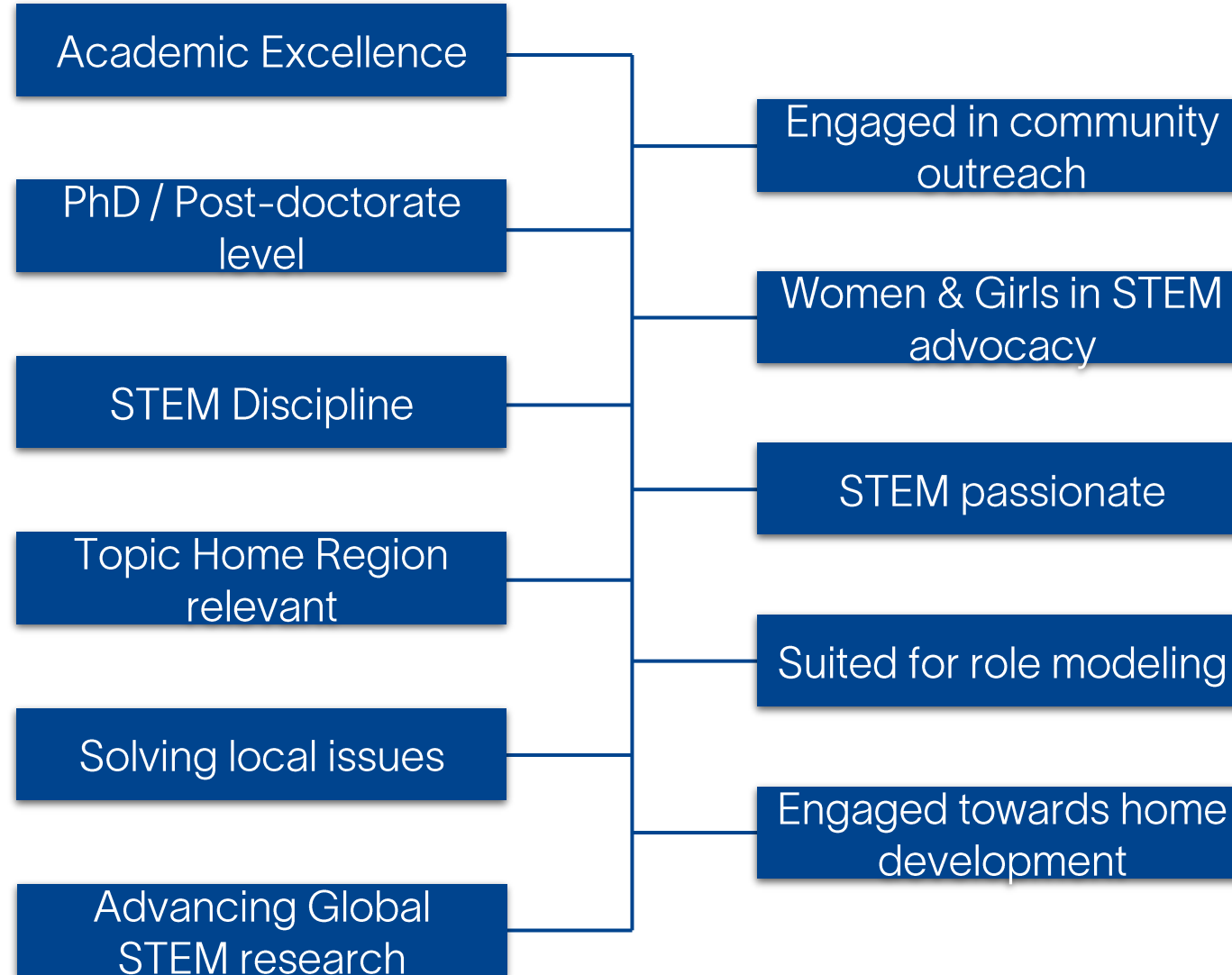
Role models - next generation

Motivation

Leveraging barriers
towards Gender
Parity in STEM to
develop nations



Criteria



Desired Impact



National development

- Expertise retention
- Intellectual property preservation



Boost Academic Institutions

- Better equipped local laboratories
- Stronger faculties & research institutions



Gender Diversity

- More women role models
- Change agents with the aim of closing gender gap in STEM



Enhanced Public Discourse

- Stimulate public advocacy
- Inclusion of women in policy & decision-making processes

Program Specifics

Scholarship per Academic Year

- Up to 50K USD for PhD
- Up to 40K USD for Post-doc

Yearly Renewal

- Max – 5 years for PhD, 2 years for Post-doc
- Progress report & Supervisors' recommendations

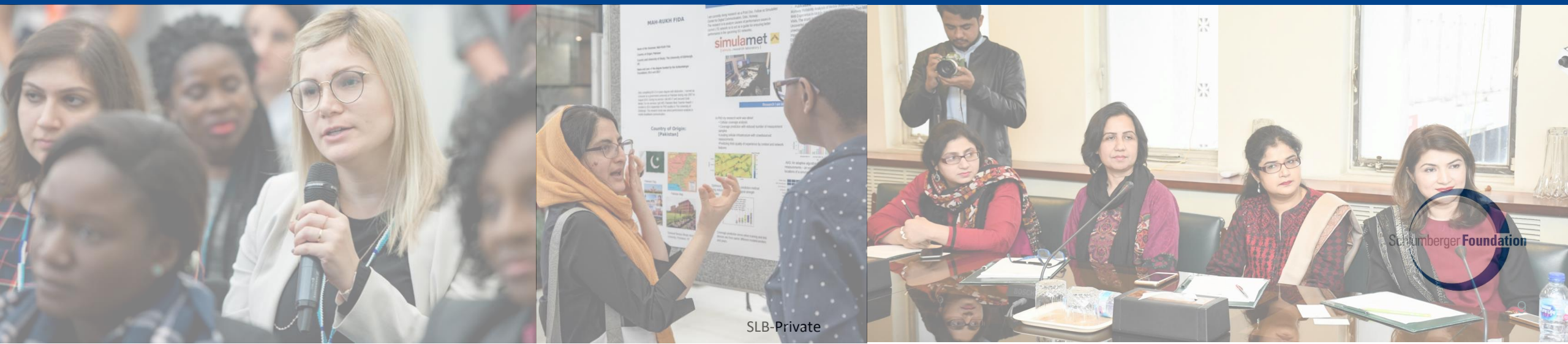
Work-Life Support

- Childcare grant
- Provision of travel funds
- Family visits
- Field data collection





Benefits



Facilitating Meaningful International Exposure



Access to Complementary Tools



STEM Data/Stats

Peer-reviewed journals

STEM Publications

STEM Communities

Intellectual Property
privileged registration (WIPO)

Community Knowledge
Sharing

Unleashing Leadership Potential



Mentoring sessions

- FFTF community meetings
- Highlight shared interests
- Boost collaborations
- Guidance from Board and staff
- Expertise of SLB volunteers

Boost professional skills

- Capability building
- Soft skills trainings (fundraising, grant writing, STEM communications workshops, public relations, media management and social media training)

Personal Growth trainings

Building Unity and Nurturing Powerful Community



Online community platform

In-person community meetings

Development of strong support system

Encourage connections within sisterhood to prepare for home return

Commitment to Next Generations



Fostering Adhesion to Foundation Goals and Commitment to Role Modelling for Next Generations at Home

Home return grant

Monetary incentive

Nurturing sub-community

Shared interests' groups

Focused visits

Home countries/regions
Alumnae meetings

Initiate collaborative work with other stakeholders towards gender parity in STEM

Partnerships

Seeding Labs for equipment

International NGOs (African Union, UNESCO)



Program Stats

38%

Fellows on
Grant

78%

Alumnae Off
Grant

39%

Alumnae
Returned
home

915

Women in
STEM

93

Developing &
Emerging
Communities



50

New Grantees Yearly

